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EXECUTIVE SEARCH

General Counsel
SOUTH SAN JOAQUIN IRRIGATION DISTRICT

THE ORGANIZATION

Serving the region for over 108 years, the South San Joaquin Irrigation District (SSJID) provides a reliable and economical source of high-quality surface water for agricultural customers and wholesale treated drinking water to cities in southern San Joaquin County. The District is a special district of the State of California, authorized under the California Water Code, which allows the District to provide water, electricity, and related recreational services.

SSJID is a multifaceted organization with a long track record of innovation. As a senior water rights holder, the District owns and operates several hydroelectric power plants, dams and reservoirs on the Stanislaus River. SSJID and Oakdale Irrigation District completed the original Melones Reservoir in 1926, and since 1957 they have co-owned the Tri-Dam Project, consisting of Donnell's, Beardley, and Tulloch reservoirs and powerhouses. SSJID also owns Woodward Reservoir where it provides access to recreation facilities through an agreement with Stanislaus County. In 2005, the District expanded into providing wholesale domestic water to local cities with its state-of-the-art Nick C. DeGroot Water Treatment Plant. The District owns and operates a 1.4-megawatt solar farm that provides electricity to run its water treatment plant. SSJID also operates an innovative, award winning pressurized irrigation project, which provides fully automated, pressurized irrigation water service that conserves water and reduces operating costs for customers. The District also continues work on an initiative to provide retail electric service, committing to cut electric bills of those in its service territory by 15%. This continued effort to provide economical and reliable retail electric service to its residents remains one of SSJID's top priorities.

The SSJID is governed by a community-minded and cohesive, five-member Board of Directors, elected by registered voters within each of the District's five divisions. Directors serve four-year terms, which along with SSJID's senior water rights and fiscal prudence makes the District a unique model of financial and organizational stability. The Board has the authority to fix rates and charges for the District's commodities and services. The District may also incur indebtedness, including the issuance of bonds and certificates of participation, and is exempt from federal and state income taxes.

The SSJID is administered by General Manager Peter M. Rietkerk, under the direction and oversight of the publicly elected Board of Directors. SSJID's nearly 100 full-time employees

staff five departments (Finance & Administration, Engineering, Operations/Water, Electrical, and the Water Treatment Plant), most of which are located in Manteca. The District's annual budget is approximately \$26 million.

For more information, please visit: www.ssjid.com.

THE REGION

The South San Joaquin Irrigation District (SSJID) is located in San Joaquin County in the middle of California's bountiful Central Valley. SSJID's service area covers approximately 113 square miles and includes the cities of Manteca, Ripon, and Escalon, and portions of unincorporated San Joaquin County.

The District is primarily agricultural with picturesque orchards, vineyards, row crops, and grazing lands. Surrounded by farmland and open spaces, Manteca, Ripon, and Escalon offer friendly, small-town living with convenient amenities

and services. There are a variety of shopping and dining experiences in the area with everything from farm fresh produce and locally produced wines, to quaint shops and restaurants in the charming downtown areas of Ripon and Escalon, to major retailers and restaurant chains in Manteca

and in nearby Stockton and Modesto, each about 15 minutes away. The cities provide a wide range of recreational activities for children and adults, including over 100 parks and recreational facilities, bikeways, swimming pools, sports complexes, golf courses, tennis courts, a BMX bicycle track, and a skate park. Nearby Caswell Memorial State Park, the California Delta, and the Stanislaus River offer a variety of water sports, nature trails, and camping. The District's central location affords easy access to the San Francisco Bay area, Sacramento, and San Jose, and many California coastal and mountain destinations. Affordable housing, excellent health care facilities, low crime rate, and quality schools are increasingly attracting new residents seeking a pastoral setting, slower pace of life, and strong sense of community.

For more information about these cities, please visit www.ci.manteca.ca.us; www.cityofripon.org; and www.cityofescalon.org.

THE POSITION

The General Counsel is appointed by, and reports directly to the Board of Directors. He or she is an at-will employee of the SSJID. This in-house

position serves as the chief legal advisor to the Board, General Manager, and Department Managers on legal transactions and activities of the District and is an integral part of SSJID's executive team. The General Counsel supervises one legal assistant,

shared with another department, as well as all outside counsel and oversees all litigation pertaining to SSJID's efforts to become a retail provider of electricity. The successful candidate will serve alongside the outgoing, longtime General Counsel through December 31, 2017, assuming the position outright on January 1, 2018, presuming successful performance. This period will be invaluable, affording time to master the substantial volume of SSJID's historical source materials, water rights licenses, and agreements in order to assure an orderly transition.

MISSION STATEMENT

SSJID provides the utmost value for its agricultural, urban, and business community by protecting and delivering vital resources with exceptional service.

VISION

As a premier organization, South San Joaquin Irrigation District is passionately focused on delivering high quality water and power that are integral to the communities we serve, while leading in innovation and sustaining a deep respect for our history, our employees, and our environment.

VALUES

The SSJID is committed to the following ten organizational values:

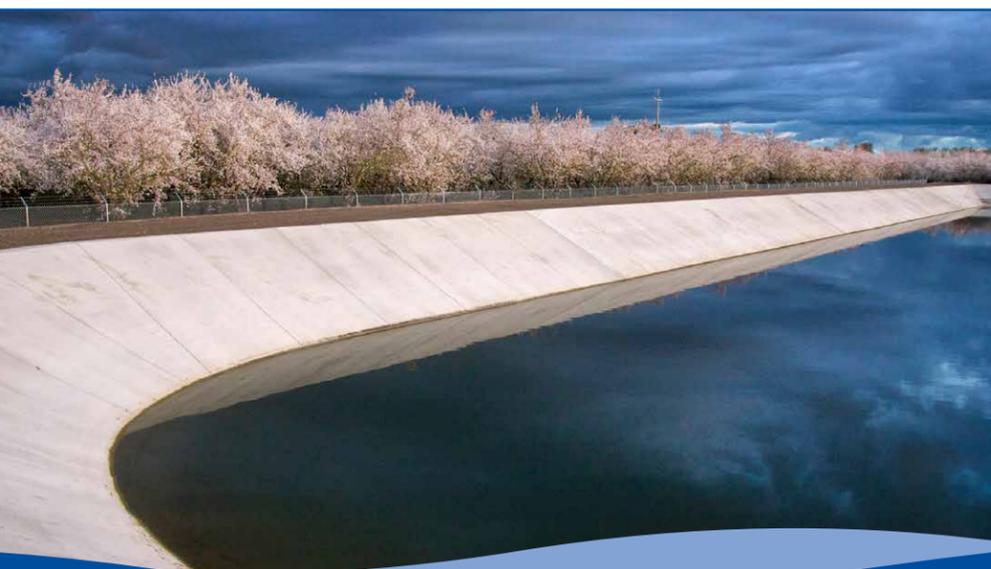
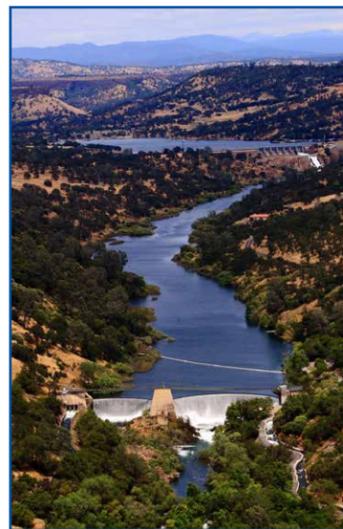
- Accountability
- Excellence
- Health & Safety
- Innovation
- Integrity
- Positivity
- Respect
- Service
- Teamwork
- Transparency

THE IDEAL CANDIDATE

The ideal General Counsel has common sense, strong interpersonal skills, and a love of learning. He or she is an innovative, proactive problem solver, who works well with all staff and is customer service-oriented. The General Counsel will possess high integrity and unquestionable ethics, working collaboratively throughout the organization in a creative, respectful, and diplomatic manner. The desired candidate will be a clear and concise writer and speaker (no "legalese"), calm, approachable, intellectually honest, and identifies with SSJID's Mission and Vision to serve the public.

The successful candidate will partner closely with the General Manager in providing the best advice, counsel, and legally defensible recommendations to the Board. The General Counsel will defend SSJID's water rights, protect its property interests, and oversee the legal aspects of SSJID's transition to an electric utility.

California law license, integrity, demonstrated excellent legal skills, and ability to manage outside counsel on major litigation required. Experience in California water law, utilities, public procurement and contracts, real estate, labor and employment law, and in dealing with elected boards strongly preferred.





participation in CalPERS under the 2.0% @ 62 plan. Employees contribute half (about 6.25%) of the total contribution (about 12.5%). Qualifying “classic” members of CalPERS are recognized at the 2.5% @ 55 plan. In addition, the District offers a

457(b) deferred compensation plan, with an employer match of up to \$3,000 annually. Employees enjoy paid time off (vacation and sick), plus nine holidays and two floating holidays (11



total) annually. District pays in full General Counsel’s State Bar fees and local bar association dues, including relevant sections, and required continuing legal education. Relocation assistance is subject to negotiation.

THE COMPENSATION

The salary range is \$152,228 to \$204,000, depending on the experience and qualifications of the selected candidate. In addition, the District offers a comprehensive benefits package including medical, dental, vision, long-term disability, and life insurances. All premiums are paid by the employer, except medical insurance beyond employee-only coverage, to which the employer makes an 80% contribution. The District offers retirement benefits through

SEARCH SCHEDULE

- Filing Deadline:..... May 30, 2017
- Preliminary Interviews:..... June 7 to June 19, 2017
- Recommendation of Candidates:.....June 27, 2017
- Finalist Interview Process:July 26, 2017

These dates have been confirmed, and it is recommended that you plan your calendar accordingly.

THE RECRUITMENT PROCESS

To apply for this exciting career opportunity, please send your resume and cover letter electronically to:

Peckham & McKenney

apply@peckhamandmckenney.com

Please do not hesitate to contact Bobbi Peckham toll-free at (866) 912-1919, or Andrew Gorgey directly at (970) 987-1238, if you have any questions regarding this position or recruitment process.



www.peckhamandmckenney.com