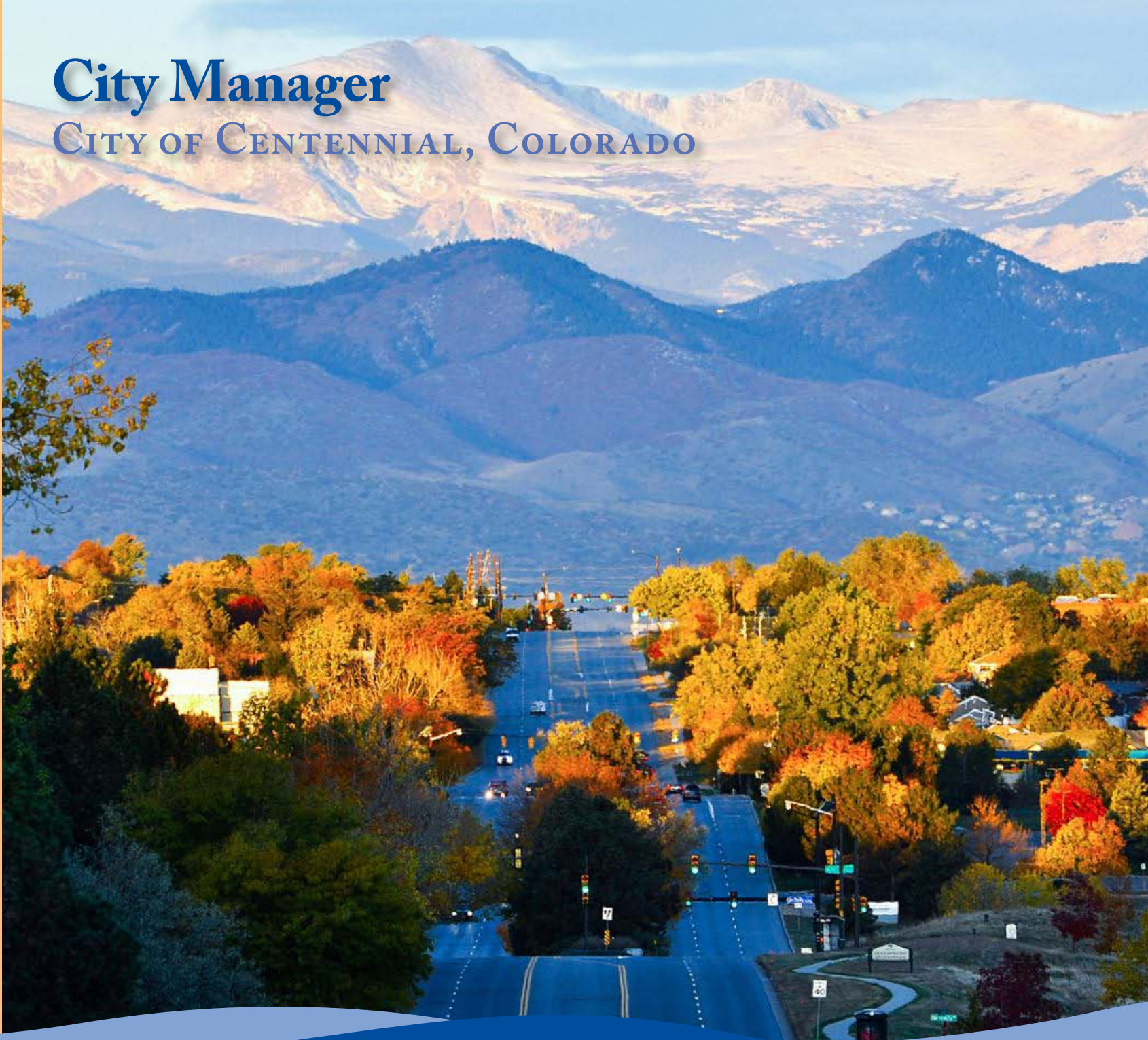


City Manager

CITY OF CENTENNIAL, COLORADO

Peckham & McKenney
"All about fit"



PECKHAM
&
MCKENNEY
EXECUTIVE SEARCH

THE COMMUNITY

One of Colorado's newest cities, Centennial is located in the south metro Denver area, just a 20-minute drive from downtown. Yet its rolling hills and open space provide a welcome haven from the city bustle. Incorporated in 2001, it is home to 107,201 residents and encompasses 29.42 square miles. Centennial shares boundaries with the cities of Littleton, Greenwood Village, Aurora, Lone Tree, Town of Foxfield, and the unincorporated areas of Arapahoe and Douglas counties.

As one of the safest cities in Colorado, Centennial residents enjoy a high quality of life. It has some of the region's most prestigious neighborhoods and a variety of housing options. The award-winning Littleton Public Schools and Cherry Creek School District serve the residents of Centennial and are the top school districts in the state. Centennial's vibrant parks and open space system beckon outdoor enthusiasts. The city boasts wide bike lanes, more than 500 acres of public parks, and 60 miles of trails. The outdoor amphitheater at the award-winning, 11-acre Centennial Center Park has become popular as a small concert venue, and the park's playground and splash pad are routinely packed with families. Nearby Cherry Creek State Park offers hiking, biking, boating, fishing, camping, horseback riding and picnic areas all with the majestic Rocky Mountains as a backdrop. Centennial enjoys more than 300 days of sunshine per year.

While Centennial lacks a historic downtown, its blend of local and national retailers and restaurants provides superb shopping and dining experiences. In particular, The Streets at SouthGlenn is an urban lifestyle destination that builds on its neighborhood character to create a community with unique shopping, living, and working experiences. Numerous business parks, both large and small, can be found throughout the city. Centennial is a mecca for high-tech companies and continues to expand its key industries such as aerospace, telecommunications, healthcare and construction among others. Colorado's only IKEA and Topgolf are located in Centennial.

Transportation infrastructure is a key asset for the community, with connectivity through Interstate 25, Arapahoe Road (State Highway 88), Parker Road (State Highway 83), University Boulevard (State Highway 177), as well as the Arapahoe at Village Center, and Dry Creek light

rail stations. These strong transit connections provide easy access to downtown, Denver International Airport, and the Denver Technological Center (DTC).

With its award-winning schools, beautiful parks and open space, accessible trails, a high-tech business environment, and vibrant shopping and dining locales, it is easy to see why the City of Centennial, Colorado is recognized as one of the best places to live by Money Magazine and USA Today.

To learn more about the City of Centennial, please visit www.centennialco.gov

THE ORGANIZATION

The City of Centennial is a Home Rule Municipality operating under the Council-Manager form of government. The city is divided into four districts. Each district is represented by two City Council Members, who serve four-year, staggered terms, along with the Mayor, who is elected at large.

The City's General Fund budget for 2016 is \$54,703,064 with a Capital Improvement Fund budget of \$15,890,000. Committed to efficient government, the City was founded as an "intentional government," a "contract city," with a small core staff of just 64 employees, offering major services at an enviably low cost per capita through negotiated professional services contracts. As a result, the City is financially strong and debt free. The City promotes the health and safety of its citizens by providing public works, law enforcement, animal control, engineering, and planning and zoning services. Citizens receive fire protection, libraries, park and recreation services, schools, water and utilities through special districts.

Centennial has experienced exceptional growth and change in the last decade and has evolved from a newcomer on the map into a regional leader that addresses challenges and explores new opportunities that affect quality of life. The City recently launched Centennial NEXT, a 12- to 18-month comprehensive planning process to establish priorities through 2030 as the



community continues to grow. The Open Space Master Plan is also being updated.

Centennial is a leader in innovation, and provides cutting-edge technology for businesses. A 50-mile, citywide, fiber optic

infrastructure is being developed to improve telecommunications and expand opportunities for businesses and residents to receive a better broadband experience. In 2014, Centennial was one of just 12 U.S. cities chosen

to participate in Bloomberg Philanthropies Innovation Teams program. Through a \$1.5 million grant, Centennial's Innovation Team is focusing on enhancements to mobility across all modes of transportation throughout the city, to create an intelligent transportation system.

The City is also engaged in a major transition in its enterprise software systems. Other priorities include ongoing annexation, economic development, brand management, and regional collaboration. Municipal elections will be held in November, 2017.

THE POSITION

The next City Manager for the City of Centennial is a person of character and integrity, a visionary leader, and a skilled manager. She or he is comfortable in, and respectful of, the council-manager form of government, as utilized by this award-winning "contract city."

The successful candidate will inherit an empowered, high-performing team and will be expected "to hit the ground sprinting." The further expectation is to make a strong team stronger, not to reinvent the wheel. The City considers its executive team and employees to be its most valuable assets, and the next city manager will lead a culture of success, respect, innovation, and continual improvement. Likewise, the successful candidate views the City's contractors as long-term, collaborative partners, while still holding them accountable to key performance metrics, all to benefit the citizens of Centennial.

City council, staff, and contractors agree Centennial is poised to take its next organizational steps, forward and upward. The successful candidate will maximize communication between the three to ensure resources are deployed efficiently in furtherance of council policy priorities, to accomplish the significant list of pending projects. The next city manager must have the vision, and the communication and relationship-building skills to accomplish these goals.

Centennial's next city manager will be actively engaged with the knowledgeable, committed citizens of Centennial, who are passionate about their community.

A Bachelor's degree in public administration, business administration or related field is required. A master's degree or advanced course work in



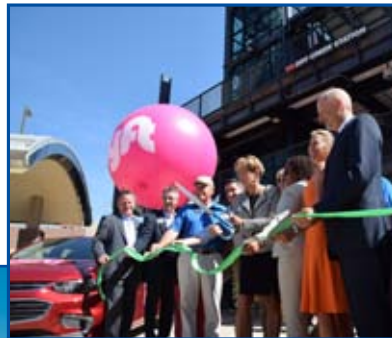


public or business administration or a closely related field is highly desirable. The ideal candidate will have experience with economic development issues, public-private partnerships, cooperative intergovernmental efforts, and fiscally conservative management. Experience working with, and effectively using the talents of, a skilled professional and technical staff, and demonstrated strong leadership are all preferred. Desired

experience includes demonstrated ability to deal with complex organizational and community issues. Residency in the City is encouraged, but subject to negotiation.

THE COMPENSATION

The annual salary range for this position is \$200,000 to \$235,000 and appointment will be made depending upon the qualifications and experience of the selected candidate. In addition, the following benefits are provided: medical, dental, flexible spending account (FSA), group life, short- and long-term disability, and an employee assistance plan (EAP). The City has opted out of Social Security and



instead contributes 10% of pretax earnings to an I.R.S. Section 401(a) money purchase plan (four-year vesting period). A 457(b) deferred compensation plan, which the City matches up to 3%, is available on hire. Employees enjoy

paid time off, plus ten paid holidays annually. Centennial's award-winning Wellness Program promotes work-life balance. The City's strengths-based culture emphasizes employee engagement, training, development, and recognition.



SEARCH SCHEDULE

- Filing Deadline:..... March 13, 2017
- Preliminary Interviews:
.....March 20 through March 29, 2017
- Recommendation of Candidates: April 3, 2017
- Interview Process: April 19, 2017

These dates have been confirmed, and it is recommended that you plan your calendar accordingly.

THE RECRUITMENT PROCESS

To apply for this exciting career opportunity, please send your resume and cover letter electronically to:

Peckham & McKenney
apply@peckhamandmckenney.com

Resumes are acknowledged within two business days. Call Phil McKenney toll-free at (866) 912-1919 for more information.



www.peckhamandmckenney.com